

LOCHABER HOUSING ASSOCIATION

EQUAL OPPORTUNITIES MONITORING FORM

To help us monitor our Equal Opportunities Policy and to ensure that no job applicant or employee receives less favourable treatment on grounds of sex, race, colour, nationality, ethnic origins, marital status, disability, sexual orientation, age, trade union activity or religious belief we would like you to answer the following questions. **You are under no obligation to answer any of the questions.**

This information will not be circulated to the selection panel.

1. Post Applied for:

2. Where did you see the post advertised?

3. Are you: Female Male (please circle as appropriate)

4. Do you consider yourself to have a disability? By this we mean a condition which has a long term and substantial effect on your ability to carry out normal day to day activities.

If yes, is it

Physical

Mental Ill Health

Learning Disability

Visual Impairment

Hearing Impairment

Other – please specify

5. Which of the following age band do you belong to?

16 – 25 years

26 – 30 years

31 – 40 years

41 – 50 years

51 – 60 years

Over 60 years

6. How would you describe your:

(a) Ethnic origin?

Black African		Chinese	
Black Caribbean		Middle Eastern – (please Specify)	
Black Other –(please specify)		Scottish	
Indian		English	
Pakistani		Irish	
Bangladeshi		Welsh	
Other South East Asian (e.g. Vietnamese, Malaysian, Thai)		White Other – (please specify)	
Mixed Race (please specify)		Other (please specify)	

(b) Religion

Please specify your religion (or indicate “none” if appropriate). We appreciate that for some people religion is very personal.	
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(c) Sexual orientation

We appreciate that for some people sexual orientation is very personal.
Would you describe yourself as (please tick): <input type="checkbox"/> Heterosexual <input type="checkbox"/> Lesbian <input type="checkbox"/> Gay <input type="checkbox"/> Bisexual Do you consider yourself to be a transsexual? <input type="checkbox"/> Yes <input type="checkbox"/> No

(d) Household

- Minority ethnic
- White
- Mixed (e.g. Asian/UK)